



GOVERNMENT OF THE COOK ISLANDS  
MINISTRY OF INTERNAL AFFAIRS  
Labour and Consumer Division

## OSH NATIONAL REFORM PROJECT

### Paruru'anga i te turanga o te Aronga Angaanga

*Protecting Cook Islands Workers – Supporting Cook Islands Businesses*

*Paruru'anga i te au aronga angaanga Kuki Airani – Turuturu'anga i te au Pitiniti Kuki Airani*

Ko teia au tuanga manako te oora iatu nei ki te iti-tangata no runga i te Paruru'anga I te turanga o te aronga angaanga. Te oronga iatu nei teia tuatau kia koe kia akakite mai i toou manako me kore pa'u'anga ki tetai uatu ui'anga i konei, me kare, i te oronga ua mai i tetai uatu manako taau I Inangaro no runga I teia tumu tapura.

E au manako puapinga toou!

Me ka tika, tuku ia mai toou manako kia tae mai i muake i te ra 24 no Aukute Mataiti 2018. Tuku mai koe i te reira ki te imere [andrea@shawidea.com.au](mailto:andrea@shawidea.com.au) me kare, apai mai koe i te reira ki te Te Tango Akarangatira Oraanga.

I te tuku'anga manako ki teia au tuanga manako, e mea tau kia akarakara matatio iatu teia au akamatutu'anga e a.

1. Fairness, leading to greater equity in sharing the costs of occupational ill-health. Tau ki te katoatoa, akatere'anga ki tetai turanga maata i te tu'a anga te moni no te maki e tupu nei i te ngai angaanga
2. Comprehensiveness, ensuring that all workers and enterprises have the benefit of improved OSH and workers' compensation regulation. Kimi'kimianga Marama'anga kia matutu'atu atu te paruruanga o te oraanga o te au tangata angaanga na roto I te ture o te tuanga tutakianga me maki me kore me tupu te kino I te ngai angaanga.
3. Prevention, focussing attention on how to prevent occupational ill-health, not just treat and compensate. Paruru'anga, I te tuanga maki te ka rauka mai I te ngai angaanga, akamatatio atu ki roto I te au tumu e tupu putuputu nei teia, kare ua oki kia rapakau e oti tutaki ia.
4. Sustainability, ensuring that the legislative system can fund the required entitlements without damaging the Cook Islands' economy. Akara'karaanga I tetai ture te ca rauka I te tutaki atu I te maki te ka tupu ki runga I te ngai angaanga, kia riro tei reira kia kore a takinokino I te tuanga kimi moni of te Kuki Airani.

Ka inangaro ia teia ture paruru'anga i te turanga o te au aronga angaanga kia akara matatio ia teia au manako;

- te au peapa e te akapapaanga o te ture
- te au tika'anga e te ravenga o te aronga angaanga
- akamana'anga o te ture
- Uirui manako anga I te ngai angaanga ma te tau,

- Koikoi'anga manako ete akarakara'anga eaa te tupu nei, e pera katoa te
- Akapapa'anga I te au manako turanga teitei te ka rauka atu I te aronga angaanga I te uiui atu.
- Te ture o te tutaki'anga o te aronga angaanga tei rokoia e te maki e te tumatetenga i te ngai angaanga ka inanangaro ia teia au manako kia akarakara'ia
- koai ta teia ture ka paruru ...
- i teiea tuatau e paruru iai te tangata...
- eaa te ka paruru ia
- akapeea te paruru anga
- akapeea te akanoonoo'anga o te reira au paruru'aga
- akapeea I te akatano'anga atu I te au manamanata te ka tupu mai
- akapeea teia ture I te raveia'anga I te tuanga o te moni tutakianga
- Eaa te au tuanga ture tau kia tukuna iatu ki roto I te akanoonooanga o teia ture.

Eaa toou te ka inanangaro ia kia o atu ki roto i teia ture ou?